
ASSESSING STAFF COMPETENCE IN SDOH

- 1. Our HD offers resources or trainings to all staff to help them gain a stronger understanding of SDOH.**

 - Yes: fully implemented
 - In progress: implementation ongoing or partially implemented
 - No
 - Don't know
 - Not applicable
- 2. Our HD has a standardized definition of *health equity* that is used consistently among staff across the organization.**

 - Yes: fully implemented
 - In progress: implementation ongoing or partially implemented
 - No
 - Don't know
 - Not applicable
- 3. Our HD has a standardized definition of *social determinants of health* that is used consistently among staff across the organization.**

 - Yes: fully implemented
 - In progress: implementation ongoing or partially implemented
 - No
 - Don't know
 - Not applicable
- 4. Our HD leadership values our department's efforts to address SDOH by developing or supporting legislation that affects people's health and well-being – for example, in areas such as access to housing, transportation, clean water, and paid leave.**

 - Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 5. Our HD staff understands that structural discrimination within our jurisdiction is a root cause of health inequity.**

 - Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 6. Our HD staff uses our understanding and research on the history of structural discrimination within our jurisdiction to inform strategic decisions.**

 - Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 7. Our HD leadership understands how laws and policies governing our jurisdiction affect current health inequities within our communities.**

 - Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 8. Our HD staff understands how social and community context – including, for example, facing discrimination, experiencing school bullying, or being separated from an incarcerated parent – affects health outcomes in the communities we serve.**

 - Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree

- 9. Our HD staff understands how economic stability – including, for example, availability of steady employment that pays enough for families to purchase nutrient-dense groceries and make monthly savings contributions – affects health outcomes in the communities we serve.**
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 10. Our HD staff understands how health care access and quality – including, for example, distance from a primary care provider, insurance coverage for medication, and Medicaid eligibility – affect health outcomes in the communities we serve.**
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 11. Our HD staff understands how neighborhoods and built environments – including, for example, neighborhood violence, sidewalks, bicycle infrastructure, and public transit – affect health outcomes in the communities we serve.**
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 12. Our HD staff understands how education quality and access – including, for example, availability of high-quality, affordable preschools – affect health outcomes in the communities we serve.**
- Strongly agree
 - Agree
 - Neither agree nor disagree
 - Disagree
 - Strongly disagree
- 13. Our HD hosts internal meetings to discuss our expertise, understanding, and knowledge related to SDOH.**
- Yes: fully implemented
 - In progress: implementation ongoing or partially implemented
 - No
 - Don't know
 - Not applicable
- 14. Our HD considers communities' self-identified assets and challenges when assessing how key laws and policies affect health outcomes in those communities.**
- Yes: fully implemented
 - In progress: implementation ongoing or partially implemented
 - No
 - Don't know
 - Not applicable
- 15. Our HD works within our organization to deepen our HD's internal understanding of SDOH.**
- Yes: fully implemented
 - In progress: implementation ongoing or partially implemented
 - No
 - Don't know
 - Not applicable