

Date of assessment: \_\_\_\_\_

Staff name (or anonymous number): \_\_\_\_\_

Staff role (or leave blank for anonymity): \_\_\_\_\_

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## ASSESSING INSTITUTIONAL COMMITMENT

- 1. Our HD's mission, vision, and value statements incorporate language about health equity and SDOH.**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 2. Our HD's strategic plan includes using legal and policy tools to address health inequities and SDOH.**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 3. Our HD's programs are routinely evaluated on their efforts to use policy and/or legal tools to address health inequities and SDOH.**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 4. Our HD has access to legal counsel with public health expertise (e.g., internal government legal counsel, external legal counsel).**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 5. Our HD has a training plan to ensure that staff are trained in the concepts of health equity and SDOH.**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 6. Our HD has a training plan to ensure that staff are trained in how to use the tools of law and policy to address SDOH and health equity.**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 7. Our HD has a training plan in place to promote diversity, equity, inclusion, and accessibility (DEIA).**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable
- 8. Our HD's job descriptions prioritize efforts to address health equity.**
  - Yes: fully implemented
  - In progress: implementation ongoing or partially implemented
  - No
  - Don't know
  - Not applicable

**9. Specific staff members within our HD are dedicated to organizing how we promote health equity within our organization (e.g., how we talk about equity in our organization and in our materials, development of internal trainings on health equity).**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable

**10. Specific staff members within our HD are assigned to develop our policy and/or legal efforts.**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable

**11. Our HD has a strategic plan in place to intentionally recruit and retain diverse members of our community.**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable

**12. Our HD has tools in place to ensure equitable enforcement of public health laws within our community.**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable

**13. Our HD provides sustainable funding for internal equity work such as staff training and for staff positions devoted to health equity.**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable

**14. Our HD provides sustainable funding to support legal and policy work to address SDOH.**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable

**15. Our HD applies for funding that focuses on addressing SDOH and health equity.**

- Yes: fully implemented
- In progress: implementation ongoing or partially implemented
- No
- Don't know
- Not applicable